

PROFESSIONAL DEVELOPMENT PROGRAM

Cornell University

School of Hotel Administration

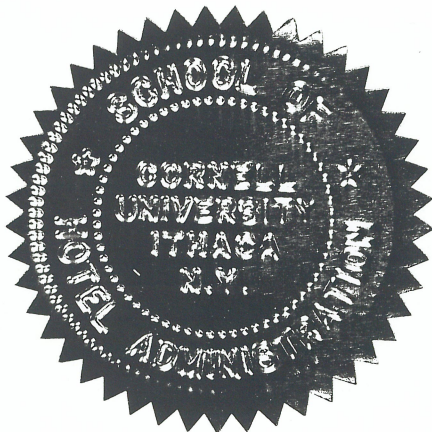
Ithaca, New York

Stefan Benecke

has been awarded the

Certification in Human Resources Management

*having completed a sequence of 4 one-week courses in accordance with the regulations
of the School of Hotel Administration at Cornell University.*



As witness to this accomplishment,

We hereby award this certificate

In the Summer of 1996.

David W. Butler

David W. Butler, Ph.D

Associate Dean

Executive Education

THE HOTEL SCHOOL
HOSPITALITY · MANAGEMENT
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